



Environmental Policy



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1. Policy Statement

Safetec Direct Ltd (“the Company”) is committed to minimising the environmental impact of its operations and to conducting its business in an environmentally responsible and sustainable manner.

We recognise our responsibility to protect the environment and to comply with all applicable environmental legislation, regulations and codes of practice.

This policy outlines our commitment to environmental stewardship and continual improvement in environmental performance.

2. Purpose of the Policy

The purpose of this policy is to:

- Set out Safetec Direct Ltd’s approach to environmental management
- Promote sustainable business practices
- Ensure compliance with applicable environmental laws and regulations
- Reduce environmental risks associated with our operations

3. Scope

This policy applies to all employees, directors, contractors, suppliers and other persons working for or on behalf of Safetec Direct Ltd.

4. Our Environmental Commitments

Safetec Direct Ltd is committed to:

- Complying with all relevant environmental legislation and regulatory requirements
- Preventing pollution and minimising waste
- Using resources efficiently, including energy, water and raw materials
- Reducing carbon emissions where practicable
- Promoting recycling and responsible waste disposal
- Considering environmental impacts when making business decisions
- Working with suppliers and partners who demonstrate responsible environmental practices

5. Environmental Management and Responsibilities

Management Responsibilities

Senior management is responsible for:

- Implementing and maintaining this policy
- Providing appropriate resources to support environmental objectives
- Monitoring environmental performance and compliance
- Reviewing environmental risks and opportunities

Employee Responsibilities

All employees and workers are responsible for:

- Complying with this policy and related procedures
- Using resources efficiently and responsibly
- Reporting environmental concerns or incidents
- Supporting initiatives that reduce environmental impact

6. Waste Management

Safetec Direct Ltd will:

- Minimise waste generation where possible
- Promote reuse and recycling
- Ensure waste is stored, handled and disposed of safely and legally
- Use licensed waste carriers where required

7. Energy and Carbon Management

The Company will seek to reduce energy consumption and carbon emissions by:

- Improving energy efficiency
- Considering low-energy or low-emission alternatives
- Encouraging responsible energy use across the business

8. Procurement and Supply Chain

Safetec Direct Ltd will consider environmental factors when selecting suppliers and contractors, including:

- Compliance with environmental laws

- Efforts to reduce environmental impact
- Use of sustainable materials and processes where practicable

9. Training and Awareness

The Company will provide appropriate information and guidance to employees to raise awareness of environmental responsibilities and to support compliance with this policy.

10. Monitoring, Reporting and Continuous Improvement

Safetec Direct Ltd will monitor its environmental performance and seek continual improvement through:

- Reviewing objectives and targets
- Investigating environmental incidents or non-compliance
- Implementing corrective actions where necessary

11. Breaches of This Policy

Failure to comply with this policy may result in disciplinary action for employees and may lead to termination of contracts with suppliers or contractors where appropriate.

12. Review and Approval

This policy will be reviewed at least annually and updated as necessary to ensure ongoing suitability, adequacy and effectiveness.

Approved by: Safetec Direct Ltd Management

Approved Date: February 2026

Review Date: February 2028